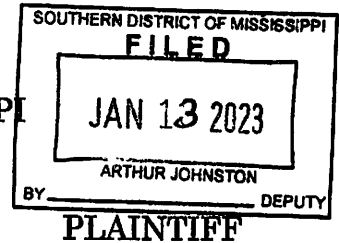


IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF MISSISSIPPI  
NORTHERN DIVISION



SONIA SMITH

VS.

CIVIL ACTION NO. 3:20-cv-00244-DPJ-FKB

MISSISSIPPI EMERGENCY  
MANAGEMENT AGENCY

DEFENDANT

VERDICT FORM

Consistent with all instructions you have received, please answer the following questions:

1. Do you find that Plaintiff Sonia Smith has proven by a preponderance of the evidence that Defendant Mississippi Emergency Management Agency terminated her employment in retaliation for filing a charge of discrimination with the EEOC?

Answer "Yes" or "No." No

If your answer is "No," do not answer Question No. 2. If your answer is "Yes," go to the next question.

2. Please state in dollars and cents the damages you award Plaintiff

Sonia Smith: \$ \_\_\_\_\_

Date: 1/12/23

Foreperson: +